

POSEICO QUALITY AND SAFETY POLICY

ABOUT POSEICO.

POSEICO is a young company, founded in 2001, but it looks back on the experience of over forty years of design, production and testing of Power Semiconductors having acquired all the assets of Semiconductor Department of Ansaldo.

The core business of POSEICO is the Power Electronics.

The company mission is:

Design, development, manufacturing, testing, trading of high power semiconductors (diodes, thyristors, GTOs, PPIGBTs) and accessories (heatsink, clamp, gate leads etc).

Design, manufacturing, trading and maintenance services of power electronic converters.

Distribution and sale of products for power electronics.

THE POSEICO STRATEGIC GOALS.

To increase POSEICO position in the world of power electronics by the research, development, design, production and testing of the best power converters, power devices, services and accessories according to the standards, customers' requirements, quality, safety of products and services and to the volume of the market demand.

To promote the sustainable development and the economic and financial health of POSEICO in the interest of shareholders, management, technicians, employees, workers, suppliers, partners of POSEICO, inside the economic and social context in which POSEICO acts.

THE POSEICO QUALITY AND SAFETY OBJECTIVES.

The POSEICO Management is engaged to plan the activities, provide the resources and monitor the system to ensure the respect of the responsibilities and obligations vs POSEICO customers, people, partners, suppliers and shareholders in order to obtain the following quality and safety objectives:

- to ensure the full customer's satisfaction during the whole products' life;
- to ensure the full conformity to the requirements for POSEICO processes and products;
- to ensure a design activity able to develop high reliability products compliant to the requirements, preventing rising of any breakdowns or defects and ensuring the full cost control of development and realization;
- to ensure the compliance to technical and binding rules and standards for the product;
- to ensure the products and services safety through a clear definition, for all the business functions, with the aim to analyze, prevent and solve of all the possible risks for POSEICO products;
- to contrast the growing problem of global counterfeiting of power electronics devices with an adequate support to customer;
- to keep the deliver on-time & on-quality products, systems, services;
- to ensure the maintenance and service activities;
- to keep the quality management system certifications ISO9001:2015, IRIS rev3 (ISO TS 222163:2017) and other certification requested from the market (ISO 14001);
- to ensure the development of the knowledge and expertise management inside the POSEICO group;
- to ensure the constant attention to work conditions, ensuring the safety of personnel and environment;
- to ensure the building of a positive working environment, the conscious involvement of the company people in the quality management process; the continuous improvement of the level of professionalism, the developing of skills by training, the increasing of motivation and satisfaction. Fostering the awareness and creative activities of all POSEICO people. Think to POSEICO as a team.

All POSEICO business staff is engaged to obtain a high-quality level. The POSEICO management is engaged to create the conditions and the controls necessary to make sure that good quality and safety policy is communicated, understood, carried out and supported by all the business staff..

The QEHS manager has the responsibility and the authority to interrupt the company activities in the case that requirements of POSEICO quality management systems are not respected.

All the POSEICO business staff and functions have in load the scrupulous observance of the principles of the Quality Management System exposed in this Quality and Safety Policy.

Board of Directors of POSEICO SPA
Genova January 19th, 2018

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